

Wayne State University Department of Music  
Mentoring Program for Tenure-Track Faculty

1. Chair checks in with tenure track faculty member twice a semester.
2. Mentor and tenure track faculty member meet two times each semester for mentoring sessions.
3. Lunch with Chair, Mentor and track faculty member. Early in the winter term mentor provides an update on mentoring activities; junior faculty member updates chair and mentor on Scholarship/Creative; Teaching and Service activities.
4. In March, track faculty member updates his/her 3 – 5 year research plan in preparation.
5. In April, chair meets with tenure track faculty member to discuss research plan and progress towards tenure process.
6. 3-5 year updated research plan is placed in faculty departmental personnel file.

<b>RANK</b>	<b>NAME</b>	<b>MENTOR</b>	<b>ORIGINAL HIRE</b>	<b>COLLEGE REVIEW (3<sup>RD</sup> YEAR)</b>	<b>MANDATORY TENURE REVIEW (6<sup>th</sup> YEAR)</b>
Asst. Prof.	Anderson, Jonathan	Braunschweig, Karl	8/18/2011	2013-2014	2016-2017
Asst. Prof.	Duchan, Joshua	Wischusen, Mary	8/18/2011	2013-2014	2016-2017
Asst. Prof.	Matthews, Wendy	Butler, Abigail	8/17/2012	2014-2015	2017-2018
Asst. Prof.	Stephens, Emery	Duncan IV, Norah	8/19/2010	2012-2013	2015-2016